

**INAUGURAL SESSION OF THE
GURU DAKSHTA
FACULTY INDUCTION PROGRAMME
OF UGC-HUMAN RESOURCE
DEVELOPMENT CENTRE,
UNIVERSITY OF KASHMIR
MARCH 2, 2021 (2.30 PM)**

Course Duration: March 2 to 29, 2021

Prof. Talat Ahmad
Hon'ble Vice-Chancellor
University of Kashmir
[CHIEF PATRON AND CHIEF GUEST]



Dr. Archana Thakur
Joint Secretary,
University Grants
Commission
[GUEST OF HONOUR]



Dr. Nisar A. Mir
Registrar,
University of Kashmir
[GUEST OF HONOUR]



Prof. Mushtaq A.
Darzi
Director
UGC-HRDC
University of Kashmir



Dr. Geer M. Ishaq
Course Coordinator
& Coordinator
UGC-HRDC
University of Kashmir

Welcome to the first
GURU-DAKSHTA
FACULTY INDUCTION PROGRAMME (FIP)

of



**UGC-Human Resource
Development Centre,
University of Kashmir**

MARCH 2 TO 29, 2021

GURU-DAKSHTA
Faculty Induction Programme (FIP)

Research, Professional Development and Academic Leadership
Teaching, Learning and Assessment
Academic Integrity
Higher Education and its Ecosystem
Personal-Emotional Development and Counseling
Strategic Planning and Management
Sustainable Development Goals
Technology for Teaching and assessment of I-generation
Constitutional Values and Environmental Consciousness
Curriculum Designing and Outcome based learning and Choice based credit system

University Grants Commission
Bahadur Shah Zafar Marg, New Delhi-110002
Website: www.ugc.ac.in





GURU DAKSHTA
FACULTY INDUCTION PROGRAMME
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MARCH 2, 2021



Prof. Shakil A. Romshoo
Professor & Head
Dept. of Geo-Informatics
Dean, Research
University of Kashmir
(Topic: Contemporary environmental
issues of societal importance)



Prof. Ashok Aima
Vice-Chancellor
Central University of Jammu
(Topic: Role and Responsibilities of teachers
in contemporary times)

MARCH 3RD, 2021



Prof. Zafar A. Reshi
Professor in Botany
Former Registrar
Former Dean, Research
University of Kashmir
(Topic: Outcome-based education)



Prof. Nisar Ali
Former Head & Dean
Dept. of Economics
University of Kashmir

(Topic: State of the economy in J&K)

MARCH 4, 2021



Prof. M. Afzal Zargar

Registrar
Central University of Kashmir
(Topic: Governance in
Higher Education: Role of
stakeholders)



Prof. Shariq R. Masoodi

Dept. of Endocrinology
SKIMS, Srinagar
(Topic: Research Ethics)

MARCH 5, 2021



Dr. Rajan Kumar
Associate Professor
Centre for Russian and Central Asian
Studies
Jawaharlal Nehru University (JNU),
New Delhi
(Topic: Research Methods)



Dr. Abdul Majid
Associate Professor
Dept. of Psychiatry
SKIMS Medical College, Srinagar

(Topic: Mental Health considerations
for teachers)

MARCH 6, 2021 (SATURDAY)



Prof. Mohammed Naved Khan
Department of Business
Administration,
Faculty of Management Studies &
Research, Aligarh Muslim University
(Topic: Research Methodology)
Time: 11 am to 1 pm



Prof. Farhat Nasreen
Department of History & Culture,
Faculty of Humanities and Languages,
Jamia Millia Islamia, New Delhi
(Topic: The world of teaching-learning
and the idea of economics of
happiness), Time: 2 to 4 pm

MARCH 8, 2021 (MONDAY)
INTERNATIONAL WOMEN'S DAY



Prof. S. Mufeed Ahmad

Department of Management Studies,
Dean, School of Business Studies,
University of Kashmir
(Topic: HRD Climate in Higher Education
with special emphasis on women leaders)

Time: 11 am to 1 pm



Dr. M. Ashraf Ganie

Professor,
Dept. of Endocrinology,
Sub-Dean, Research, SKIMS, Srinagar
(Topic: Lifestyle Disorders – Types,
Prevention, Treatment and Control
with special emphasis on women)

Time: 2 to 4 pm

MARCH 10, 2021 (WEDNESDAY)
TODAY'S RESOURCE PERSON

Prof. (Dr.) Mohammad Sultan Khuroo

MD (MEDICINE),
DM (GASTROENTEROLOGY),
FRCP (EDINBURGH),
FACP, MACP (EMERITUS; MASTER AMERICAN
COLLEGE PHYSICIANS)

(Topic: Research fundamentals, ordeals
and objectives – a perspective from
personal experiences)

Time: 11 am to 12.30 pm



MARCH 15, 2021 (MONDAY)
RESOURCE PERSON

Dr. Nyla Ali Khan

Dr. Nyla Ali Khan is the author of *“Educational Strategies for Youth Empowerment in Conflict Zones: Transforming, not Transmitting, Trauma”* (New York: Palgrave Macmillan, 2021); she currently teaches at OCCC and Rose State College and has been former Visiting Professor at the University of Oklahoma and former Associate Professor at the University of Nebraska-Kearney.

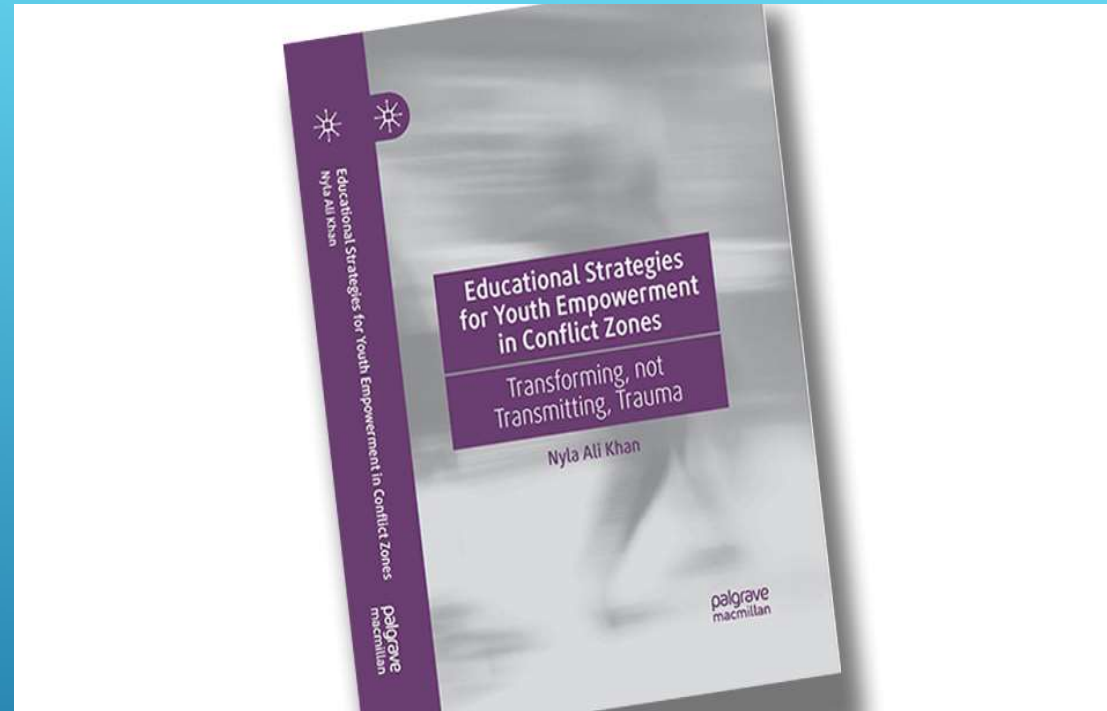
(Topic: *Educational Strategies for Youth Empowerment in Conflict Zones*)

Time: 10 am to 11.30 am (IST)





UGC-Human Resource Development Centre, University of Kashmir



“DESTINY OF INDIA IS NOW BEING SHAPED IN HER CLASSROOMS. THIS, WE BELIEVE, IS NO MORE RHETORIC. IN A WORLD BASED ON SCIENCE AND TECHNOLOGY, IT IS EDUCATION THAT DETERMINES THE LEVEL OF PROSPERITY, WELFARE AND SECURITY OF THE PEOPLE”THE KOTHARI COMMISSION (1964)

MARCH 20, 2021 (SATURDAY)
RESOURCE PERSON

Dr. Tasaduq Hussain Mir

Tasaduq Hussain Mir, M.D., is an Associate Professor in the Department of Family and Community Medicine at UT Southwestern Medical Center and Chief of the adult inpatient medicine service at Parkland Hospital. He specializes in family medicine.

(Topic: Mentoring)

Time: 10 am to 11.30 am (IST)



MARCH 27, 2021 (SATURDAY)
RESOURCE PERSON

Dr. Shobha Rani R. Hiremath

Dean of Pharmacy,
RGUHS, Karnataka, Bangaluru
Principal,
Professor and Head,
Dept. of Pharmacy Practice,
Al-Ameen College of Pharmacy,

(Topic: Responsible Use of Medicines)

Time: 2.30 pm to 4 pm



MARCH 29, 2021 (MONDAY)
RESOURCE PERSON

Dr. Archana Thakur

Joint Secretary
HRDC/NS/UPE/CPE/CE/CPEPA/NAD
University Grants Commission
New Delhi

(Topic: Mentoring in Higher Education)

Time: 11 am to 1 pm



PROGRAMME:

S. No.	TIME	NAME	STATUS	ROLE
01.	2.30 pm – 2.35 pm	Dr. Geer M. Ishaq	Coordinator, HRDC	Opening remarks
02.	2.35 pm – 2.45 pm	Prof. Mushtaq A. Darzi	Director, UGC-HRDC	Welcome address
03.	2.45 pm – 2.55 pm	Dr. Geer M. Ishaq	Course Coordinator	Course Report
04.	2.55 pm – 3.10 pm	(spot invitation)	Participants	Feedback
05.	3.10 pm – 3.25 pm	Prof. Shabir A. Bhat	Dean, Academic Affairs, University of Kashmir (Guest of Honour)	Valedictory Address
06.	3.25 pm – 3.40 pm	Prof. Me'raj Ud Din Mir	Vice-Chancellor, Central University of Kashmir (Chief Guest)	Presidential Address
07.	3.40 pm – 3.45 pm	Dr. Geer M. Ishaq	Coordinator, HRDC	Vote of Thanks



VALEDICTORY SESSION OF THE
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MARCH 29, 2021 (MONDAY AT 2.30 PM)

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Course Director: Prof. Mushtaq A. Darzi

Course Coordinator: Dr. Geer M. Ishaq

Prof. Talat Ahmad
Hon'ble Vice-Chancellor
University of Kashmir
[CHIEF PATRON]



Prof. Me'raj Ud Din
Vice-Chancellor
Central University of
Kashmir
[CHIEF GUEST]



Prof. Shabir A. Bhat
Dean,
Academic Affairs
University of Kashmir
[GUEST OF HONOUR]



Prof. Mushtaq A. Darzi
Course Director &
Director
UGC-HRDC
University of Kashmir



Dr. Geer M. Ishaq
Course Coordinator
& Coordinator
UGC-HRDC
University of Kashmir

OBJECTIVES OF FACULTY INDUCTION PROGRAMME

Faculty Induction Programme aims to help newly appointed teachers to:

- ▶ Understand their roles and responsibilities as faculty members
- ▶ Familiarize themselves with the structure, functioning and professional expectations in higher education institutions
- ▶ Explore pedagogical processes - curricular considerations, instructional planning, teaching methods, classroom management and transaction, use of resources and assessment
- ▶ Recognize the importance of self-development, socio-emotional development of students and of nurturing ethics and values in higher education

MODULES OF FACULTY INDUCTION PROGRAMME

- ▶ **Module 1: Higher Education and its Ecosystem (17 Hrs)**
- ▶ **Module 2: Curriculum designing, Outcome based learning & Choice based credit system (20 Hrs)**
- ▶ **Module 3: Teaching, Learning and Assessment (20 Hrs)**
- ▶ **Module 4: Technology for Teaching and assessment of I-generation (20 Hrs)**
- ▶ **Module 5: Personal-Emotional Development and Counselling (20 Hrs)**
- ▶ **Module 6: Research, Professional Development and Academic Leadership (20 Hrs)**
- ▶ **Module 7: Academic Integrity (10 Hrs)**
- ▶ **Module 8 : Constitutional Values, Human Rights & Fundamental Duties (13 Hrs)**
- ▶ **Module 9: Environmental Consciousness and Sustainable Development Goals (10 Hrs)**
- ▶ **Module 10 : Strategic Planning and Management (15 Hrs)**

Lecture preparation and delivery – techniques and current trends in teaching	Online teaching during COVID-19 era: prospects and challenges	IT tools for teachers in Higher Education	Transaction styles, personality and behaviours in HE
Transaction Analysis in Classrooms	Outcome-based education	Innovative and emerging teaching pedagogies	Teaching and education in a symbiotic relationship with each other
Fundamentals of teaching and learning process	Choice-based Credit System, SWAYAM and MOOCs platforms in teaching	Scientific publishing with special reference to journal metrics and indexing	Plagiarism and copyright issues in teaching and research
Service and Leave Rules for teachers	Total quality management in higher education	Taxation laws and financial management for teachers	Educational strategies for youth empowerment
Fundamentals, objectives and ordeals in Research	Research Designs	Qualitative Research Methods	Research Ethics
Governance in HE: Role of stakeholders; structure of governance in a university system	National Education Policy-2020 and Institutional Development	Higher Education Commission of India	UGC Regulations 2018

Lecture preparation and delivery – techniques and current trends in teaching	Online teaching during COVID-19 era	IT tools for teachers in Higher Education	Transaction styles, personality and behaviours in HE
Importance of gender studies and gender sensitization	Innovation, incubation and entrepreneurship development through patents	Interface between science and society	Data sciences and machine learning for teachers
Importance of mentoring	Importance of folklore, culture and heritage studies in HE	Responsible use of medicines	Nobel Prize controversies
Study of universe through astronomical perspectives	Importance of Mathematics in academics and research	Lifestyle disorders	The idea of economics of happiness
Environmental issues of societal importance	State of economy in J&K	Mental health issues for teachers	Role of teachers in understanding personality disorders among young learners
Participant Presentation	Book Review Writing	Design of skill based curriculum of 16 credits in the area of specialization	MCQ-based written test

SOME OF THE EMINENT RESOURCE PERSONS INVITED DURING THE COURSE

Prof. Shakil A. Romshoo Dean Research University of Kashmir	Prof. Ashok Aima Vice-Chancellor Central University of Jammu	Prof. Z. A. Reshi Former Registrar and Dean, Research, University of Kashmir	Prof. Nisar Ali Former Dean, Social Sciences, University of Kashmir
Prof. M. Afzal Zargar, Registrar, Central University of Kashmir	Dr. Shariq R. Masoodi Dept. of Endocrinology, SKIMS	Dr. Rajan Kumar Jawahar Lal Nehru University, New Delhi	Dr. Abdul Majid Dept. of Psychiatry SKIMS Medical College
Prof. Mohammad Naved Khan, Dept. of Business Management Aligarh Muslim University	Prof. Farhat Nasreen, Jamia Millia Islamia, New Delhi	Prof. S.Mufeed Ahmad Dept. of Management Studies, University of Kashmir	Dr. M. Ashraf Ganai, Dept. of Endocrinology, SKIMS, Srinagar Sub-Dean of Research
Prof. Mahmood Ahmad Khan, Dept. of Education, University of Kashmir	Prof. Bashir Ah. Joo, Dept. of Management Studies, University of Kashmir	Prof. M. Sultan Khuroo Former Director, SKIMS, Srinagar	Dr. Nisar Ahmad Mir Registrar University of Kashmir
Prof. M. Amin Sofi Former Dean, University of Kashmir	Mr. Mohd. Ashraf Malik Former Joint Director Finance, J&K Govt.	Dr. Sumeer Gull Dept. of Library Sciences University of Kashmir	Prof. Mushtaq A. Darzi Dept. of Management Studies, Univ of Kashmir
Prof. A. M. Shah Dean, Academic Affairs IUST, Awantipur	Prof. Nyla Ali Khan University of Oklahoma USA	Dr. Farzana Gulzar Dept. of Management Studies, Univ of Kashmir	Prof. M. N. Hoda BVICAM, Delhi

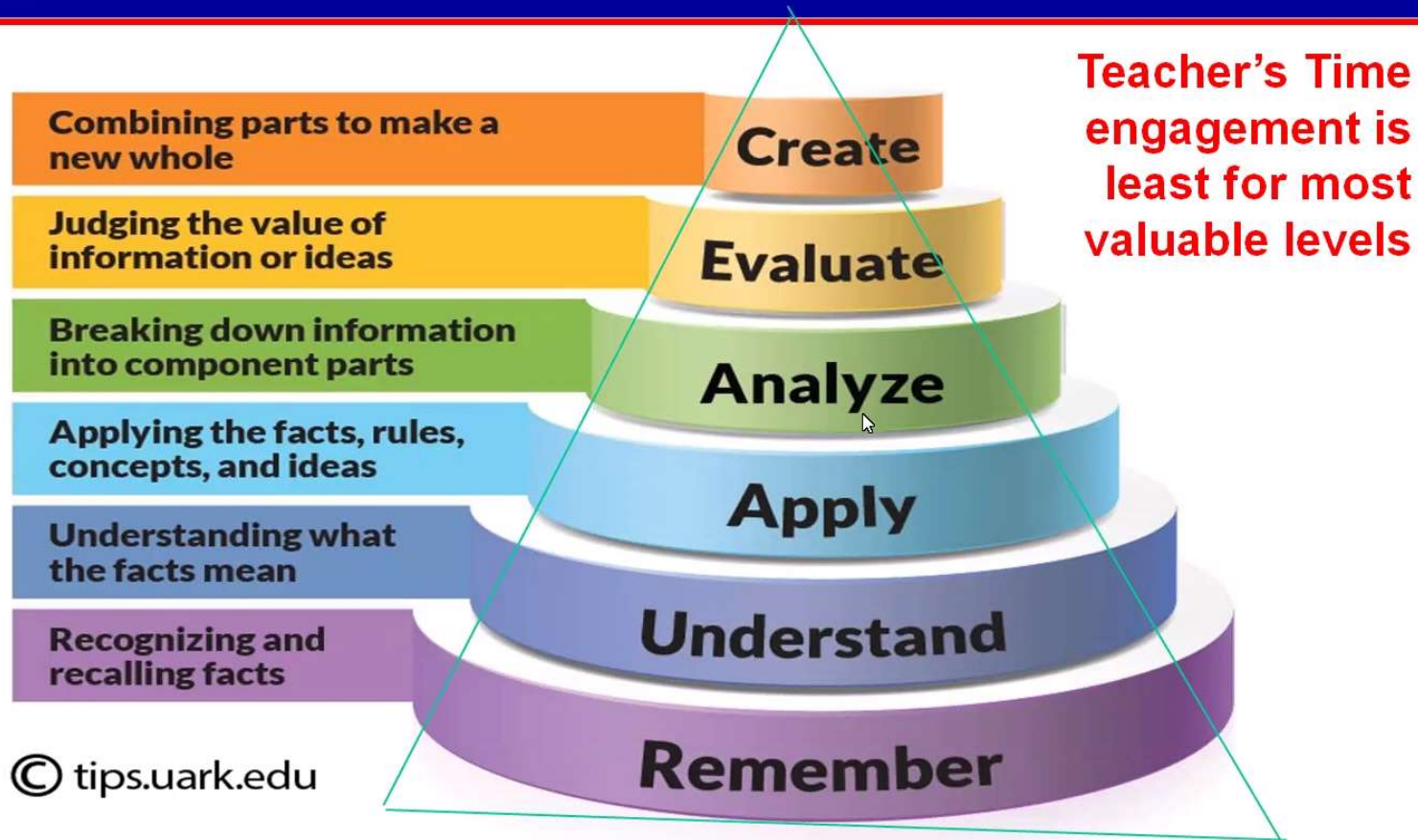
Prof. Nilofer Khan Former Registrar & Dean University of Kashmir	Prof. G. M. Bhat Former Director, IOT and Dean, University of Kashmir	Prof. Ganesan Sudha Department of Management, Central University of Tamil Nadu	Prof. (Dr.) Mehraj-ud-Din Hon'ble Vice-Chancellor Central University of Kashmir
Prof. K. Maran Director Sairam Institute of Management, Tambaran, Chennai, T.N.	Prof. (Dr.) Mohammad Hussain Former Dean, School of Law, Principal, SMFA University of Kashmir	Prof. Manzoor Ahmad Malik Former Head, Department of Physics University of Kashmir	Dr. Muheet Ahmed Butt Senior Scientist Dept. of Computer Sciences University of Kashmir
Prof. Khurshid Ali Former Dean and Professor of Management Studies, University of Kashmir	Dr. Tasaduq Hussain Department of Family & Community Medicine, UT Southern Medical Centre Texas, USA	Mr. Ajaz-ul-Haque Producer, EMMRC University of Kashmir Columnist, Daily Greater Kashmir	Prof. Alok Chakrawal Department of Commerce & Business Administration, Saurashtra University, Rajkot, Gujarat
Prof. Anthony Rodrigues Dept. of Accounting & Finance Goa University	Prof. Vani Laturkar School of Commerce & Mgt. Sciences, Dean Faculty of Mgt. Studies, S.R.T.M. University, M.S.	Prof. Sharief-ud-Din Former Dean, Department of Mathematics, University of Kashmir	Mr. Rafi Ahmad Kakroo Manager, HDFC Bank Hazratbal, Srinagar
Dr. Majid Zaman Baba Directorate of IT&SS University of Kashmir	Prof. Nandini Sahu School of Foreign Languages IGNOU	Prof. Farooq A. Masoodi Head, Department of Food Science & Technology, Univ. of Kash	Prof. Shabir Ah. Bhat Dean, Academic Affairs, University of Kashmir

Professionalism in Teaching



New Dimensions

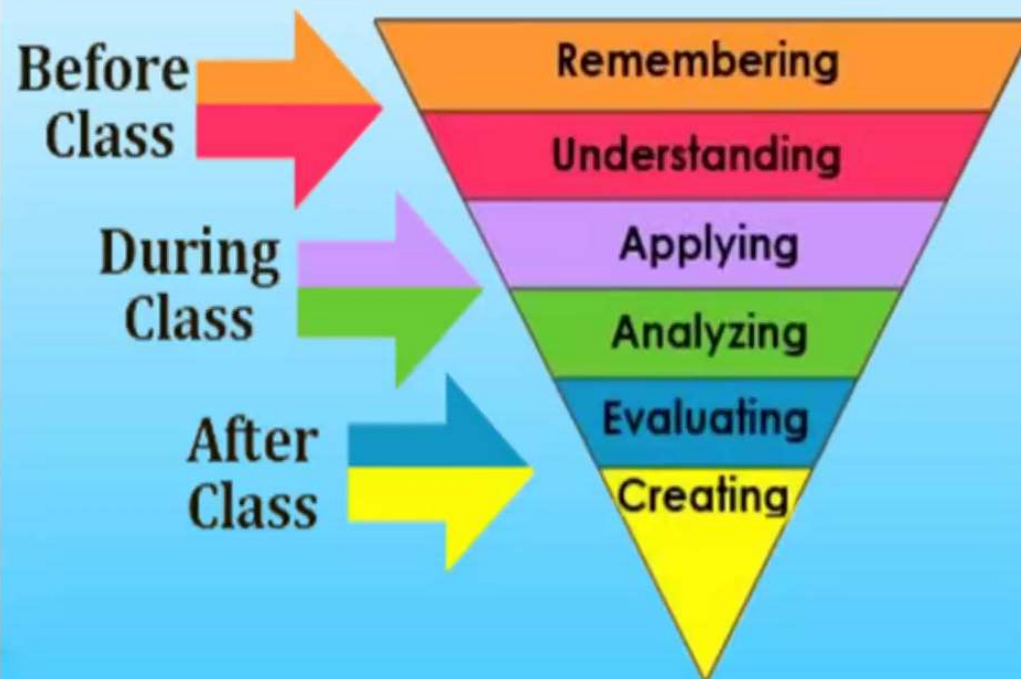
Pyramid for Bloom's Taxonomy levels



Too much time is spent at the basement of Bloom's does little to facilitate higher order thinking skills

Flipped Class Room

Bloom's Taxonomy



Revised Edition (By Lorin Anderson)

Teacher's Time engagement should be more for higher levels, which is more valuable in 21st Century

Lorin Anderson

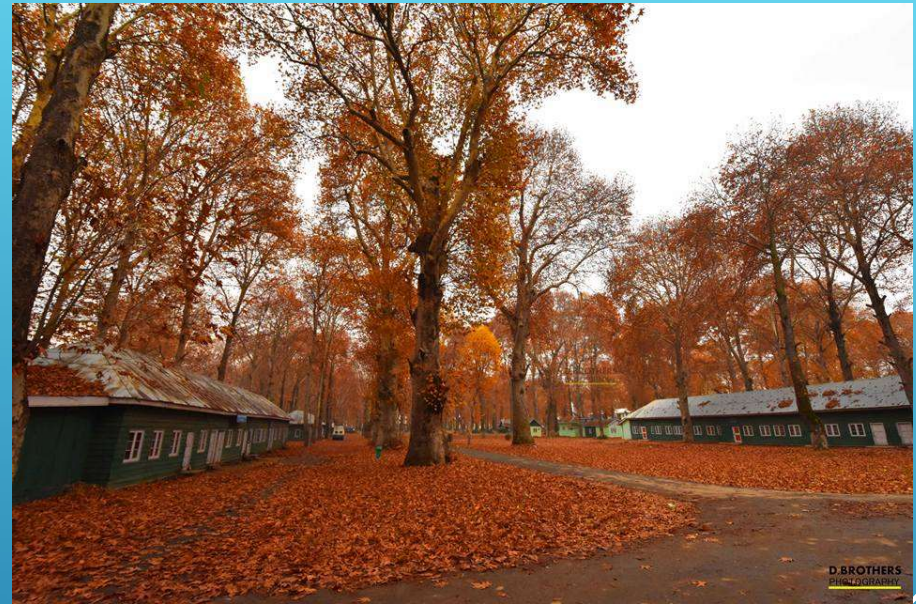
Future Roles of a Teacher



But not a **Tutor**



UGC-Human Resource Development Centre, University of Kashmir



**“THE CAPACITY TO LEARN IS A GIFT; THE ABILITY TO LEARN IS A SKILL;
THE WILLINGNESS TO LEARN IS A CHOICE”BRIAN HERBERT**